

GRADE YOUR APPLICATION EXPERIENCE

What does your application process look like from a candidate's perspective?
Would *you* apply to your jobs?

To find out how your application experience measures up, complete the following questionnaire. You can add up your total score using the scoring guide to find your grade.

CRITERIA	YES	NO
My applicants can apply to my jobs without creating a login (i.e. a username and password).	3 Points	0 Points
My application is mobile-friendly.	3 Points	0 Points
My applicants can upload their resumes and are <u>not</u> required to re-enter their work history.	2 Points	0 Points
My application is 10 questions or less.	2 Points	0 Points
My application does not require sensitive information like date of birth or social security number.	2 Points	0 Points
My application does not include an assessment.	2 Points	0 Points
My application is one screen/one page.	1 Points	0 Points

TOTAL SCORE :

SCORING GUIDE

POINTS	GRADE
15	A: Great job on creating an ideal application experience!
11-14	B: Just a few more improvements to make and you'll be increasing your applicants in no time.
7-10	C: There's a bit more work to do on your application process. Focus on implementing the changes outlined in our questionnaire before your next round of hiring.
6 or below	D: Back to the drawing board. Your applicant flow may be suffering from a long or inconvenient application process.

