

# Growth Plan

Ally Austin

Today: 12/15/2021

Role: shift leader at Telly's Tacos

<b>Strengths</b>	teamwork customer service communication motivated
<b>Coaching</b>	organization handling high pressure situations multi-tasking
<b>Maslow's Hierarchy Assessment</b> (x)	social

# Motivations & Dreams:

## Big Dreams:

I'd like to own my own Telly's franchise one day. I want to complete my business degree and use it to help me run my own business. I'd love to make enough money to support myself and my future family.

I want to have enough money to travel and experience new things.

## My best life in the next 3 years looks like:

### Career:

- Promotion at Telly's
- Gain more experience in other areas of the restaurant
- Join the team that trains new hires

### Personal:

- Finish my degree
- Pay off my student loans
- Travel outside the state

# Career Planning

<b>Career Vision</b>	General manager of Telly's → owning my own franchise one day
<b>Career Next Step</b>	Front of House Manager
<b>Skills Needed</b>	<ul style="list-style-type: none"><li>● organizational and admin skills</li><li>● multi-tasking</li><li>● more leadership</li></ul>
<b>Resources Needed</b>	<ul style="list-style-type: none"><li>● support from current managers</li><li>● opportunity to take on more responsibilities</li></ul>
<b>Milestones/Timeline</b>	<ul style="list-style-type: none"><li>● earning my degree in the next two years</li><li>● promotion to manager in one year</li></ul>

## Skill:

I'd like to learn more business savvy, the ins and outs of running a restaurant. I'd like to continue developing my customer service skills and leadership skills.

## Dream:

I'd like to run my own franchise one day (maybe more than one!) I'd like to train other employees to develop their skills so that they can also move up in the business.